



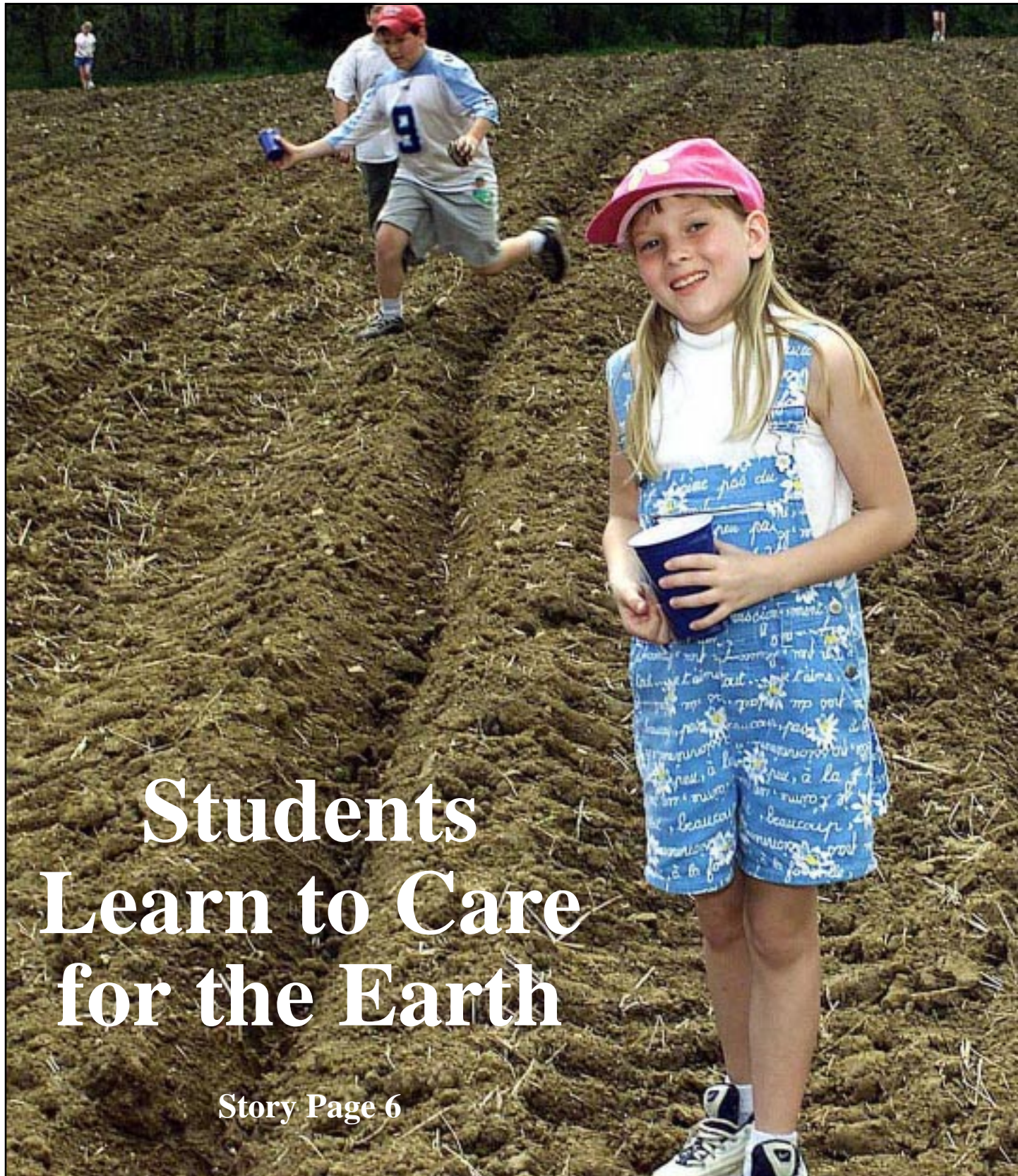
US Army Corps
of Engineers®
Nashville District

DistrictDigest

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May 2002



Students Learn to Care for the Earth

Story Page 6

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Security Reminder

As required in memorandum, CEPM-ZC, subject: Certification of Telecommunications Security Monitoring Notification Procedures, dated 28 May 97, all Nashville District employees are reminded of the following:

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On the Cover

Caroline Ingram, a fifth grader at Walton Ferry Elementary School, in Hendersonville, Tennessee, helps plant seeds in a food plot in the Environmental Area on Old Hickory Lake April 18 during Environmental Day.

DistrictDigest

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Story ideas and articles may be submitted to P.O. Box 1070, Nashville, TN 37202-1070. Details may be obtained from the editor at (615) 736-7161.

Written material may also be sent electronically to the editor at the following e-mail address: David.S.Treadway@usace.army.mil/

Information about the Nashville District may also be found on the District's homepage at: <http://www.lrn.usace.army.mil>.

The Bottom Line

Hello to everyone in the Nashville District. April was a great month! Most of the time, many of us are so busy with our own jobs, we don't realize the great things other members of our team are doing. Therefore, I want to share with you a list of just some of the events that took place last month. All of the events are important and require many days and even months to coordinate:

- We started training on CorpsPath.
- We participated in Earth Day Activities at our Dale Hollow, Cheatham, and Old Hickory projects
- The Music City Chapter, American Society of Military Comptrollers (ASMC), headquartered in the District, hosted Enhanced Defense Financial Management training.
- Nashville District senior leaders met with Southeastern Power Administration (SEPA),
- We hosted the Tri-Agency Hydro-power Conference attended by both Department of Energy and Bureau of Reclamation
- We conducted customer and project visits to multiple projects throughout the District
- We prepared for and participated in the mid-year project execution review meeting at LRD
- The District prevented floods and possible damages during April's heavy rains

- In conjunction with the Society of American Military Engineers (SAME), we hosted a monthly program, board meeting and young leaders workshop
 - We hired a new Chief of Contracting, Cassandra Mora
 - We conducted Command Inspections at the Mid-Tennessee River projects on April 8-9
 - We participated in many PRIDE (Personal Responsibility in a Desirable Environment) events in eastern Kentucky with Congressman Rogers.
 - We coordinated the Administrative Professionals luncheon and workshop on April 23
 - We hosted the Inland Waterways User Board (IWUB) meeting in Chattanooga April 23-26
 - The Nashville District hosted the annual HQUSACE Human Resources conference April 22-26
 - We hosted the Department of the Army Equal Employment Opportunity Conference April 29 - May 3
 - And last but not least, we hosted the Chief of Engineers, LTG Bob Flowers, during his Nashville visit and Townhall Meeting
- The Nashville District conducted these events and did an excellent job at all. We did all this while still professionally operating and managing our locks, dams,



and natural resource assets! Only great organizations with people and teams who feel and act as though they are empowered to do what is right can accomplish what you have in April.

Speaking of great events, I'm looking forward to my first Engineer Day Picnic with the Nashville District. Though I'll try and visit many project picnics this summer, the Nashville Area picnic is scheduled for June 14 and I know it will be super. Many offices and employees have already stepped forward to volunteer their help. Please get involved and please attend! This year's barbecue contest is open to all offices and projects with bragging rights at stake! Thanks to everyone who is involved in any aspect of this year's picnic. I look forward to awarding length of service awards and just visiting with many of you. I've said it before and I'm sure you'll hear it again: the Nashville District is a great organization *because* of our great employees.

As always, safety is an issue I always like to discuss. Protecting your hearing is one of the most important things you can do for yourself on the job and at home. If you are working in high noise areas, be sure your hearing protection is adequate and functioning properly. Wearing your hearing protection is very important because high noise levels cause *permanent* hearing loss to the unprotected ear. Don't take it for granted! Contact the Safety Office if you have any questions about noise and hearing protection.

Thanks again to everyone for your service and especially for your part in helping to achieve my goal of having a good day, everyday while serving you in the Nashville District.

Make a Difference! □

April Employee of the Month

Dave Treadway, Public Affairs Specialist in the Nashville District Office, is the Employee of the Month for April. His public affairs support to many different Nashville District events in the month of April was extraordinary. Dave provided on-scene media liaison and support at Cheatham Dam during the recent barge accident and recovery operation; provided excellent assistance to the New Employee Orientation program; was involved in the original planning of the highly successful Inland Waterways User Board (IWUB) conference in Chattanooga, Tenn.; and at the very last minute,

he pulled together the necessary resources to ensure the Town Hall Meeting conducted by the Chief of Engineers,

LTG Bob Flowers, was a success. Dave serves as writer, photographer, and editor for the District Digest. Dave exemplifies those U.S. Army values of duty, respect, selfless service, and integrity. □



Army Blackhawk Helicopters Spotted at Nashville District Lakes

by Tim Dunn,
Conservation Biologist, OP-R

You've probably heard the term *Blackhawk* a great deal over the past several months associated with military missions such as Operation Enduring Freedom or Mogadishu, Somalia.

Those same Blackhawks were recently spotted in the skies over Nashville District lakes on a completely different type of mission. Here, they were supporting the Army's Civil Works rather than Military missions. This unique partnering effort began earlier this year when Nashville District worked with Ft. Campbell to use military aircraft and flight crews to provide Corps team members with an opportunity to conduct aerial surveillance of the District's multi-purpose water resource development projects and drainage basins.

With the light transport Blackhawk helicopters, primarily used by the Army for air assault, air cavalry, and aeromedical evacuation, the District was able to complete aerial surveillance at all 10 lake projects during March and April. These

flights provided project team members with a real "birds-eye" view of their areas. Team members were able to take aerial photographs of various features of each project as well as monitor the public property and easements for encroachments, trespasses, environmental compliance, and regulatory concerns.

Immediately after completing the mission over Cheatham Lake, Resource Manager Larry Nash was glowing with praise for the aircrews.

"The Blackhawk surveillance flight," said Nash, "was the most useful patrol flight I have ever participated in. They were far superior to fixed wing aircraft. The Blackhawks could stop, back up, and go sideways. Anything we asked the pilots to do, they did. We took incredible photos and looked at areas we hadn't been able to see for years. The pilots were very professional, kept everyone at ease, and accomplished all we asked. I hope this becomes a regular program. And it was fun!"

In the past, the District contracted with individual commercial pilots to conduct similar flights utilizing small fixed-wing aircraft. However, over the last few years, numerous factors have prevented District projects from performing aerial surveillance.

The District began exploring the possibility of partnering with Ft. Campbell for these missions a few years ago while issuing special use permits for Ft. Campbell to conduct military maneuvers on Corps property at Lake Barkley. Knowing that Ft. Campbell's training program requires



A Blackhawk Helicopter departs the Smithville, Tenn., airport with members of the 9th Battalion after completing a flight mission over Center Hill Lake.

helicopter pilots to fly over water and also acquire specific amounts of flight time, District officials recognized the opportunity to partner with them to the benefit of both parties. The District could complete aerial surveillance of lake projects with important missions while the pilots obtained required flight time.

According to Major Richard Shelton, Deputy District Engineer, "The partnership that has developed between Operations Officer Captain Terry Phillips, Staff Sergeant Edward Martin and our District leadership, as well as between the 159th Aviation Brigade (Assault) flight crews and our Corps employees in the field, is truly remarkable. The Blackhawk pilots and crews are enjoying excellent, albeit different, training opportunities while supporting the total Army mission. As a District, we gain an appreciation for these great American service members while collecting invaluable data to support our ongoing mission. The entire program is a real win-win story."

This program has proven to be a great example of how the Nashville District can work with other Army commands, organizations, and agencies to cultivate good working relationships and develop partnerships that enable all parties to accomplish their missions more effectively and more efficiently. Indicators point to a long and continuing relationship between Nashville District and Ft. Campbell, the facility the District constructed during World War II, one of the District's largest military construction projects. □



Members of the 9th Battalion provide a safety briefing for passengers prior to the flight over Center Hill Lake, the first of ten flights completed over District projects.

Chief of Engineers Conducts Townhall, Praises Employees

Story and Photos by Dave Treadway

Chief of Engineers Lieutenant General Bob Flowers visited Nashville District Wednesday, April 24, during a whirlwind week that began for him on the West Coast and ended Friday in Detroit District.

While in Music City, he delivered the keynote address for the Human Resources Conference at Opryland Hotel before arriving at the District Office where he was briefed by Deputy District Engineer Major Rich Shelton during a working lunch with senior leaders.

General Flowers then conducted a Townhall Meeting in the Ramada Inn for District employees where he talked about his vision for the Corps of Engineers, the recently published Environmental Operating Principles, the Project Management Business Process, Corps Path, and other initiatives. He wrapped up his presentation with a tribute to Corps employees who he labeled as heroes for the work they do.

The leader of the 37,000 member Corps then called a number of employees to the front where he placed them in front of a slide entitled "HEROES" and presented them commemorative coins for their significant contributions to the Nashville District.

He praised Don Getty for serving as the Project Manager on two of the District's most important projects, Kentucky Lock, a \$533 million lock addition at Kentucky Dam; and Shiloh National Military Park Streambank Protection, a Support for Others project for the National Park Service. "You have done an exceptional job on both projects," said Gen. Flowers.

The General then called Carol Haynes to the front and complimented her for standing in at Memphis District

as the Equal Employment Officer for two months following the retirement of the incumbent. Memphis said she did an excellent job.

Sylvia Brown, Kaye Steed, and Lyla Lewis then were praised by Gen. Flowers for their work in organizing the District observance of Federal Women's Month featuring speakers Susan Duncan and Linda Gavin. They also recently coordinated and organized a first-rate Administrative Professional Day Program.

The General presented a coin to Connie Hardeman for working to ensure the security and protection of District employees and facilities since the Sept. 11 terrorist attack. He particularly noted her coordination with a number of different agencies to make sure District procedures and responsibilities are efficient and understood by all employees.

Micki Porter received a coin for her work last year helping organize an exceptional Combined Federal Campaign and, more recently, an Administrative Professional Day luncheon for employees from a number of different government agencies.

Gen. Flowers praised Steve Moneymaker for exceptional support of the recent Operations reorganization. Larry Forte led the 7-Castle Safety review team and was awarded a coin for that effort.

He called Carol LeSturgeon forward and said, "She's the one who starts at 6:30 each morning in Water Management and makes the calculations of inflow and determines what outflows should be made for a wide range of conditions ranging from drought to floods."



Chief of Engineers LTG Bob Flowers presents a time-off award to Kay Steed at the Townhall Meeting April 24. She first had to correctly answer the General's trivia question.

Gen. Flowers complimented Amy Robinson for being nominated for the Don Lawyer Outstanding Regulator Award. As one of Nashville's top project managers, Amy processed several controversial and complex permit applications. She worked closely with the Natural Resources Conservation Service to develop workshops for training contractors in the implementation of proper construction techniques for bio-engineered stream restoration and bank stabilization projects.

Finally, Gen. Flowers complimented Marty Tyree for working on several complicated projects in the past year, such as the Kentucky Prison, the Uptain Building wetland fill project in Chattanooga and several involving the Tennessee Department of Transportation. "He has also been one of the best," said Gen. Flowers, "at representing the Corps of Engineers in making public presentations about our Regulatory Program to students at Middle Tenn. State University and UT Chattanooga." □



Larry Forte



Connie Hardeman



Marty Tyree

Corps Park Rangers Mentor Kids

Story and Photos by Steven Foshee

Nashville District's park rangers mentored more than 160 elementary school children in April and taught them to accept responsibilities as trustees of the Earth.

Founded by Wisconsin Senator Gaylord Nelson, the first Earth Day was held on April 22, 1970, and was an instant success with more than 20 million participants. This year's theme for Earth Day was "Threats to Our Home".

The Old Hickory Lake staff offered two events during the month for local students. Earth Day was held on April 18th and Environmental Day was held April 23rd. The Environmental Day focus was on archaeology, fisheries, endangered species and wildlife habitat. Earth Day activities focused on energy and the earth's resources.

"Nelson was a visionary," said Freddie Bell, a conservation biologist at Old Hickory Lake,

"and a leader who saw the destruction, pollution and neglect that normal and abnormal activities were having on the earth." Park rangers and guest speakers at Old Hickory focused on the threat of unsustainable forestry practices, forms of energy that pollute the environment and the human effects on the water cycle.

Dwight Barnett, from the Tennessee Division of Forestry, told students, "The most serious threat to forests in the South is urbanization, the practice of chopping down trees and building houses." He said experts think the amount of forest won't change but the types of forest will change. "As hardwoods are cut," explained Barnett, "they will be replaced by pine forests due to the fact that pines grow faster. But a pine forest doesn't offer the same wildlife habitat benefits as a hardwood forest."

Barnett told students the greatest threat in Tennessee is the practice of high grading, a

practice where only the best trees in the forest are harvested, leaving everything else. Other threats are wildfires, which hurt the sustainability of the forest and leave damaged trees to decay. "In some parts of the south we are cutting more trees than we are planting," related Barnett.

The destruction of habitat and rare species is a concern along the rivers and bogs. "In Tennessee we wiped out the river

People

ecology," said Barnett, "which used to be the most diverse mussel ecology in the world. We made a few mistakes along the way and lost the diverse mussel ecology."

Barnett urged students to be careful how they use all of our nation's resources.

Allan Jones, Tennessee Department of Environment and Conservation, talked to students about natural energy sources. Jones spoke about the difference between non-renewable and renewable sources of energy. He then defined fossil fuels.

"Old plants and animals," said Jones, "which were trapped and covered over by earth were turned into fossil fuels under pressure and heat." He gave them oil and coal as two examples of non-renewable fossil fuels. He told them water and solar power are two examples of renewable resources.

Jones further stated, "Twenty-seven percent of our energy is used to power cars and trucks. Using renewable resources to power our cars and trucks could greatly improve air quality. Also, utilizing natural gas, which is the cleanest form of fossil fuels would greatly improve air quality. If you burn fossil fuels to create energy you have polluted the air

and if you use other means to generate energy by using renewable resources you have polluted the earth less."

Garland Wiggins, Tennessee Department of Environment and Conservation, told the students about another kind of pollution.

"The water you are drinking today," said Wiggins, "has a good chance of being used before. You need water to survive but water is one of those renewable resources that we drink, use to bathe and even generate power.

"The water you are drinking at Walton Ferry Elementary School, in Hendersonville has already been used by people in Lebanon, Carthage and even eastern Kentucky," said, Wiggins. He explained how water is recycled but you still want to preserve it and protect it because it is a renewable resource.

He asked students, "If the creek behind your house changes colors or appears to have oil in it, what are you going to do? You probably won't get in the creek and you won't drink it but you will most likely report the problem to your parents. Your parents should call the Tennessee Department of Environment and Conservation. People from the Water Quality Section will test the creek." Wiggins encouraged each child to become a trustee of our resources.

Matthew Shanes, a student from Walton Ferry Elementary School, learned a lot from the environmental day activities. "I was interested in the fact that our water has been used numerous times before it reached the Hendersonville area."

Ranger Philip Earhart, Old Hickory Lake, enjoyed interaction with the children. "I enjoyed cultivating part of the Environ-



Students from Walton Ferry Elementary School participating in the Earth Day Activities at Old Hickory Lake by sowing seed in the food plots at the Environmental Area on Old Hickory Lake.



Students from Walton Ferry Elementary School build blue birdhouses April 18 to be installed at the Environmental Area and along the public property boundary lines at Old Hickory Lake.

mental Study Area for a food plot demonstration area and I think the students at Walton Ferry Elementary school benefited from this experience in planting sorghum, milo and corn.”

Students helped rangers plant sorghum, corn, and milo in narrow strips to benefit wildlife in two ways. Some strips of the food plot will remain natural to provide cover. The grain will provide food for deer, turkeys, and other smaller birds.

Fifth grader Caroline Ingram said, “I like the idea of helping the wildlife. The plants will grow and feed all the animals.”

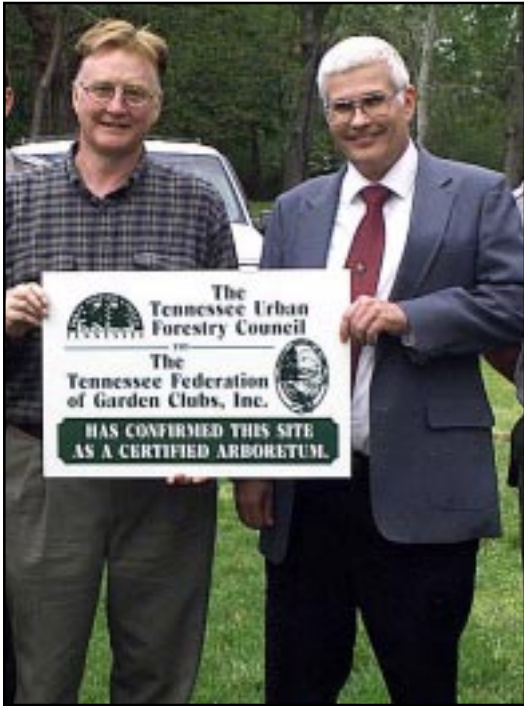
Following the food plot demonstration, Bruce Webster, Tennessee Division of Forestry, presented Resource Manager

Carl Crews and the staff at Old Hickory Lake with a plaque that recognized the Environmental Study Area as an Arboretum Level 1. The Division of Forestry Level 1 rating means Corps personnel have identified and labeled 30 different species of trees or plants in the Environmental Area for the benefit of visitors. This area has been developed over the last 15 years and has provided both educational opportunities for numerous school groups and a mentoring experience for many Corps rangers.

“I have always been proud of the work the Corps has done with school groups,” said Webster, “and the environmental leadership demonstrated by Carl

Crews and his staff at Old Hickory Lake. This Environmental Area will inspire future generations to make the right choice as trustees of the Earth.” □

Bruce Webster, Tennessee Division of Forestry, presented Resource Manager Carl Crews with a plaque that recognized the Environmental Study Area as an Arboretum Level 1.



District Gears Up to Begin Implementation of PMBP

Implementation of the PMBP in Nashville will be accomplished using PMBP itself. Accordingly, the District Project Delivery Team (PDT) has been formed with Doug Radley as Project Manager. Team members are: Barney Davis (EC), Ralph Ownby and Bill Colvin (OP), Judy Potaczek and Mandy Sage (RM), Bill Barnes (RE), Todd Duncan (IM), Laveda Parton (CT) and Dave Treadway (PA).

The team's first order of business will be to develop a Project Management Plan (PMP). This plan will provide the framework and establish specific strategies and milestones for deploying the three USACE PMBP initiatives, Curriculum, Business Processes and the supporting Automated Information System (P2) within the Nashville District.

"LTG Flowers has made implementation of the PMBP," said Dave Day, Deputy District Engineer for Project Management, "his number one priority as Chief of Engineers. He is so committed to this process that he has directed that it be used for management of all our work. As was the case with CEFMS, this will be a major change for those of us who will be closely involved in the process. However, it is a change that we must be prepared to make

if we are to remain a vital, responsive, and capable organization."

Process

PMBP training is scheduled to begin this month and continue throughout next year. Training will begin with the first two courses, "Introduction" and "Why PMBP?" A deployment kit with helpful information to assist employees in completing the training will accompany the courses on CD ROM. The "Introduction" will provide an overview of the PMBP curriculum, remarks from the Chief of Engineers, and a tour guide, complete with a navigation roadmap, for the entire curriculum.

"Why PMBP?" will address questions

such as: What is the Project Management Business Process? Why is it important? How does it affect me? and How does it relate to the Strategic Vision? The course is designed to build a shared understanding of the PMBP for all Corps employees. "Why PMBP" will be followed by a small group discussion designed to help reinforce what employees have learned. The other courses will be targeted toward employees who have a specific need for those courses.

Project Manager Doug Radley said, "PMBP represents a change in culture for the Corps of Engineers. It will position us to be more flexible and thus better adapted to take advantage of the challenges the future offers." □

RMB Moves LRD Business Ahead

by Ed Evans

The LRD Regional Management Board (RMB) met in Columbus, Ohio, April 9-10 to hear committee reports and decide on future business practices and metrics.

Members of the Board focused on work, resource & learning, and knowledge sharing through Districts of the Regional Business Center for mission accomplishment. There was good news to report, in that more than \$100 million has been shared within and outside the Regional Business Center.

This was the first RMB meeting for Mike Farmer, Chief of Engineering and Construction (E&C), who replaced Barney Davis, temporary chief of E&C.

A capsule of RMB meeting activities follow:

□ A Project Execution Review led by Dave Weyer indicated LRD is amber in General Investigations (GI), green in Construction General

(CG), red in Continuing Authorities (CAP), green in Operations & Maintenance (O&M), amber in FUSRAP, and red in General Regulation Fund and FCCE. Districts that are behind will now either give up the funding or provide a detailed plan on how they intend to get back on track. An FY04 ceiling allocation and mid-year review meeting will be April 24-26 in Cincinnati for all DPMs.

□ Although the Finance Committee had been tasked with investigating the possibility of standardizing certain debtor-ids/receiving-org-codes for all LRD Districts to enable standard SQLs to be written to facilitate data retrieval, Huntsville suggested using the FOA code field and the debtor class code to enable the writing of a standard query for use by all Districts in future workload sharing data calls.

□ The Business Practices Committee reported another good news story regarding the sharing of contracts between Districts for FY01 and FY02, most of it in HTRW contracts. Performing acquisitions in one District versus many also turned out to be a money saver.

□ Gerry Gerlach of the Project Management Business Process committee reported the USACE PMBP manual will

Continued on Page 11
See RMB



Photo by Dave Treadway

District Office employees enjoy chili for lunch in A640 compliments of the Music City Chapter of the American Society of Military comptrollers. The chapter fundraiser generated about \$600 and featured competition for the best chili. New J. Percy Priest Resource Manager Todd Yann took the 1st Place ribbon, Tonia Carney-Scott captured 2nd and Tom McGee placed 3rd. Major Rich Shelton earned an Honorable Mention.

2002 Engineer Day Picnic Planned June 14

This year's Engineer Day festivities kick off at Old Hickory's Rockland Recreation Area with the Fun Run promptly at 8 a.m. on June 14.

With a 'County Fair' theme, the area will be festooned with lots of red, white, and blue and the American Flag will be part of that colorful collection. Yvonne Hamilton will assemble an Historic Photo Display that will include pictures from past Engineer Days.

Organizers of the 2002 event also plan an all-day Volleyball competition and Horseshoes starting at 8 a.m., Bingo beginning at 9, a Watermelon Eating Contest beginning at 9:30, and a Tug-O-War at 1 p.m. for the adults. Children will be able to enjoy Horse Rides from 8 to 11 a.m. under the shade of the trees near the lake, a Three-Legged-Race at 9, an old-fashioned Sack Race and Watermelon Eating Contest at 9:30, Egg & Spoon Race at 10.

The menu for the day will include BBQ sandwiches, sweet corn in the shuck, hot dogs, hamburgers and chicken burgers hot off the grill. Dessert will include ice cream

sandwiches, ice cream cups and pie. The Pepsi wagon will provide refreshments. Lunch will be served promptly at 11 a.m. for those who purchase tickets in advance. Those who purchase tickets the day of the picnic will be served lunch beginning at 12 noon.

People

For the first time, a Barbeque Contest will be sponsored by the Music City Chapter of the American Society of Military Comptrollers (ASMC). The contest will consist of two cooking categories - pork shoulder and sauce. Contest entries will be served as part of the lunch fare to give everyone the opportunity to taste your favorite recipe and prizes will be awarded to winners in both categories.

The Contest Committee will accept entries for the contest until the end of the day on May 17. Entries, open to Corps employees and retirees, may be as an individual or as a team for either the shoulder and/or sauce contest. Rules for contestants will be provided upon entry

and costs incurred by contest entrants will be reimbursed. Contact Charles Appleton (736-7674) or Dane Owens (736-7938) if you are interested in accepting this challenge.

The employees at J Percy Priest Resource will sponsor a Pie Contest. For more information please contact Janice Nelson (369-7543). Entries will become part of dessert for lunch.

District Engineer LTC Steve Gay will present awards to a number of recipients during the Closing Ceremony at 2 p.m.

Brigitte Rugare (736-5027) will coordinate volunteers who wish to help make Engineer Day 2002 a success.

For tickets, employees and retirees should call Kristal Jones at 736-7916, Lynetta Coleman at 736-7279, or Rosa Jones at 736-7917 through June 10th. Retirees may reserve tickets for pickup the day of the event. Advance tickets will be \$3 for adults and \$2 for children. On the day of the event, tickets will be \$5 for adults and \$3 for children. Advance sales allow planners to have the proper amount of food on hand for all those who attend. □

U.S. Savings Bond Campaign Set for June

June has been set aside in the Nashville District to promote saving via one of the easiest methods available to employees, the purchase of U.S. Savings Bonds. Each District employee will be afforded an opportunity to add to what they already save via the program or to participate for the first time. Corazon M. Mundy, Real Estate Division, will be the 2002 Coordinator and can be reached at 736-7721.

Seven Good Reasons to Buy

Bonds are EASY TO BUY! You can buy EE Bonds and I Bonds through most financial institutions and through the Payroll Savings Plan. You can also buy savings bonds with an automatic deduction from your bank account through EasySaver. You pay no fee or commission!

Bonds are SAFE AND SECURE! U.S. Savings Bonds are backed by the full faith and credit of the United States. Bonds can be replaced if lost, stolen, or destroyed, as long as it can be established that the

bonds haven't been cashed or, if cashed, have been paid in error to the wrong person.

Bonds are a MARKET-BASED INVESTMENT! The Series EE savings bonds you buy today will earn market-based rates for 30 years.

Bonds are a LIQUID LONG-TERM INVESTMENT! Your investment will grow for 30 years, but bonds can be cashed anytime after six months.

Bonds can be used for EDUCATION SAVINGS! U.S. Savings Bonds may provide tax savings when used to finance higher education.

Bonds have TAX ADVANTAGES! Interest earned on U.S. Savings Bonds is exempt from State and local income tax. You can also defer paying Federal income tax on the interest until you cash your bond or until it stops earning interest in 30 years.

Bonds are GOOD FOR AMERICA! The money invested in savings bonds

directly helps finance our country's borrowing needs.

A Message from the Commander

Like all of you, I have been very supportive of the patriotic efforts of our U.S. Armed Forces in the Middle East to end the fight against terrorism. Our servicemen have distinguished themselves in the sky and on the ground. This nation, with its allies, just recently engaged in a conflict that has once again called upon us to show our support for the armed confrontations that will plague us as long as we are a major world power with an interest in peace through strength.

All of us can do our part to show our support and gratitude for their courage, bravery, and sacrifice. Many have displayed and worn our nation's flag in all shapes and forms to express their senti-

Continued on Page 11
See Bonds

The Corps Crowd

Congratulations to...

...Lannae Long, Risk Assessor, in the Technical Design Section of the Environmental Restoration Branch. She completed her second Country Music Marathon on Saturday Apr. 27 in a time of 5 hrs., 14 min.

...Becky Terry, chemist in the Technical Design Section of the Environmental Restoration Branch. She graduated Friday May 10 from Vanderbilt University with her Master of Science in Environmental Management.

...Todd Yann, he has 16 years of service in the Nashville District Office and is starting a new adventure as the Resource Manager of J. Percy Priest Lake. Good Luck Todd!

...Shonka Dukureh, Office Automation Clerk, EEO Office. Shonka's stirring rendition of "The Star-Spangled Banner" wowed attendees at the opening ceremony of the Department of the Army world-wide EEO Conference, held at Opryland Hotel on Apr. 29.

...Victoria Hooper, Human Resources Office, on the marriage of her daughter, Kimberly Anne Hooper to Sean Thomas Riley at Judson Baptist Church, Nashville, TN on Apr. 27.

...James Sowell, Jr., received the Commander's Award for Civilian Service.

...Jared C. Gartman, Ken Laster, Mike Swing, and Cleo Howard received the Achievement Medal for Civilian Service.

...James H. Boone, Mechanic at the Old Hickory Power Plant, whose daughter Chandra LaNae Boone graduated from Lane College, Jackson, Tenn., summa cum laude on Apr. 28.

Welcome to...

...Ashley Tye, Student Aide at Laurel River Lake Resource Office. She is currently a senior at South Laurel High School and will be attending Eastern Kentucky University this fall.

...Sylvia Brown, for a 60-day temporary assignment in EEO. Sylvia, a Budget Technician in Engineering-Construction Division, Geotechnical Branch, will serve as EEO Assistant during Stephanie Coleman's maternity leave.

...Mark Klimaszewski, Park Ranger at Old Hickory Lake who transferred from Lake Barkley.

Farewell to...

...Mike Conley, Center Hill Lake Ranger, on his retirement May 1.

Sympathy to...

...the family of retiree Ben Hawkins, who passed away Apr. 24. He worked at Lake Cumberland and Lake Barkley.

...the family of Ben Morrison, Jr., who passed away on Apr. 24. He worked for the Corps for 30 years and retired from the Construction Division. The funeral was held Apr. 30 at Spring Hill Funeral Home.

...the family of Mary Robillard, former Chief of the Drafting Section in the Engineering-Construction Division, who passed away Apr. 29 after a long battle with cancer. She retired 6 years ago after 31 years of service. Her family encourages contributions to the American Cancer Society.

...the family of Henry Orr Dahlinger, or to some "HOD", he worked for the Corps for 35 years. In 1990 he traveled to the People's Republic of China to lecture at Hohai University in Nanjing on navigation lock maintenance. His services were held on May 2 at the First Lutheran Church adjacent to the Federal Building.

...Steve Barker, IM, on the death of his father, William R. Barker on Mar. 30.

...Tiffanie Kendrick, Student Aide in IM, whose grandmother Marie Floyd

passed away on Mar. 30.

...the family of Cathy Simpson, Defense Printing Service, whose mother, Helen Dorris passed away on May 6.

Baby Brigade to...

...Stephanie Coleman, EEO Assistant, and husband Steven are pleased to announce the birth of their son, Michael Steven Coleman on Apr. 26 weighing 7 lbs., 9 ½ oz, and was 20 in long.

...Tom and Joan Pirkle. Tom is a Civil Engineer in the Construction Branch. Their second grandchild Natalie Erin Pirkle was born on Apr. 2. She weighed 6 lbs., 9 oz, and measured 19 ¼ inches long. The parents are Aaron and Karen Pirkle of North Carolina.

...Ranger Greg Thomas, Environmental Specialist at Cheatham Lake, and wife Ginger are pleased to announce the birth of their second son, William Anderson Thomas. He was born on Apr. 2, weighing 9 lbs., 4 oz.

...Thomas Mason, Park Ranger at Old Hickory Lake, and his wife Dana announce the birth of their daughter Megan Ann Mason on Mar. 31, weighing 6 lbs., 6 oz, and 19 ½ in long.

Thank you from...

... Deborah Fletcher, for all your heart-felt prayers and telephone calls during my hospitalization and recuperation period. □



Photo by Maj. Rich Shelton

LTC Steve Gay took his first wild turkey April 13 just north of Chapmansboro, Tenn. The gobbler weighed 23 lbs. and had a 10½ in. beard. He had a little help from Bill Bennett and Larry Nash.

Silent Killers

Safe Boating Week is May 18-25

Parents and children are becoming victims of the silent killer stalking our waterways. The alleged killer is colorless, odorless, tasteless and mixes evenly with the air you breathe.

Carbon monoxide has taken numerous lives nationwide. Most of these deaths are linked to older boats or those that are poorly tuned, according to the United States Coast Guard. Other sources for this silent killer are auxiliary engines, cooking ranges, space heaters, propane lanterns, charcoal or wood. In many cases, engine exhaust leaks allow carbon monoxide to circulate throughout the boat and even get into enclosed areas.

To reduce the possibility of contact with this killer, each of us should consider the following advice from the District Water Safety Task Force:

A) Educate boaters on early signs of carbon monoxide poisonings



B) Use the buddy system and assign a parent to watch everyone in the water

C) Remember a poorly tuned engine emits more carbon monoxide

D) Open forward-facing hatches for air to circulate

E) Irritated eyes, headache, nausea, weakness, or dizziness are signs of carbon monoxide poisoning. Immediately move the person to a source of fresh air.

F) Wear a lifejacket

G) Get involved to reduce deaths by this silent killer and promote safety on each of our lakes and waterways. □

Bonds

Continued From Page 8

ments. Another great way to support them is to buy U. S. Savings Bonds, which will help defray the gigantic costs to fight and end terrorism.

Saving for the future is wise and necessary – but never easy. That is why I sponsor the U. S. Savings Bond Campaign. Moreover, buying bonds through payroll deduction is a win - win situation. Not only do we help finance our effort to fight and end terrorism but we also help defray our National debt. We can develop a savings habit with investments that are not only guaranteed by our Government, but that also pay a competitive rate of interest. Under certain circumstances, they offer wonderful tax advantages while earning competitive interest rates.

I urge all employees to participate in this year's U. S. Savings Bond Campaign, which will run during the entire month of

June 2002. Our campaign will be coordinated by Corazon M. Mundy, Real Estate Division, but will be conducted through the assistance of your timekeepers. They will serve as division coordinator/canvasser, furnishing the necessary materials and information to help employees purchase U.S. Savings Bonds using the convenient payroll deduction.

An Information Session, open to everyone in the Nashville District, will be held Thursday, June 6, 2002 at 9 a.m. in the large Conference Room in the Cafeteria. Please make plans to attend and learn more about U.S. Savings Bonds. A representative from the Treasury Department, Erick Wright, will be our spokesperson and will answer all your questions. Again, I urge each of you not only to save for the future but also be patriotic and profitable.

LTC Steve Gay
District Engineer

RBC

Continued From Page 9

soon be available on-line. Facilitator training will be conducted in May in both Pittsburgh and Louisville Districts.

□ The DRCHECKS After Action Review (AAR) module is expected to be available by the end of FY02. The purpose of the AAR is to learn, improve and document both successes and deficiencies without establishing blame. Focus is on improvement through the sharing of ideas, what works, and what does not.

□ The Strategic Planning Committee, through Ed Eismann, briefed the initiative to develop a 10-year future state outlook of the RBC. A 10-member, division-wide team will identify most likely implications for the RBC in terms of resources, skills and competencies, business processes and information technology/communication needs. Target date for completion is May 24.

□ The RBC Communication Plan includes a brochure due out in June, District lobby displays with a collage of regional images, an RBC website now under construction, RBC and RMB videos, and an RBC Master Calendar now available in Outlook.

□ The Regional Recruiting Team has been established and will stress needs five years out, taking succession planning into account. The team plans to establish a student website to provide regional information.

□ An Outreach Website for present and potential customers contains links to District websites, and provides information on the Corps in general, Water Resources Planning Programs, Technical Capabilities, Support for Others, the Project Development Process, and Solving Water Resources Problems. The URL will be provided following a review by RMB members.

□ A regional information technology steering committee will be established to address present and future IM business requirements with an eye toward focusing on customer service, cost control and containment, and visionary skills to bring current and emerging technology to customers.

□ A total of 14 items were placed on the agenda for the next face-to-face RMB June 3-5, 2002, at the Adam's Mark Hotel in Columbus, Ohio. □

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Picnics Celebrate History of the Corps

by Jim Siburt

The annual District picnic is a time to gather with friends to celebrate and it has become the centerpiece of Engineer Day festivities. It's a day of food, fun, games, athletic events, music and an awards ceremony for employees usually arranged close to the U.S. Army birthday, June 14. The park setting at Old Hickory's Rockland Recreation Area is filled with a bevy of children and grandchildren as well as Corps retirees who return to renew old friendships. The atmosphere is of one big family. District Office employees and those from nearby field offices congregate at Rockland while more distant offices hold similar events at local projects. Picnic dates are set in early June. But why do we celebrate?

Engineer Day commemorates two significant events in the history of the Corps. On June 16, 1775, in Philadelphia, the Second Continental Congress authorized a "chief engineer" for its new army. General Richard Gridley, a retired British officer, became America's first military engineer. That same day [several weeks prior to his selection] Gridley directed the

nighttime construction of field fortifications on the heights overlooking Boston Harbor. The following afternoon, in what became known as the Battle of Bunker Hill, these works shielded inexperienced local

militia from three separate charges by British regulars. The Americans retreated only when their ammunition ran out; the redcoats lost over a thousand men in the engagement. □

May Dates to Remember

1917 (May 4) - A month after the nation enters World War I, an attempt is made to sabotage Lock & Dam 21 near Burnside, Ky. Armed guards patrol District projects until the end of the war.

1933 (May 18) - Tennessee Valley Authority created. Supervision of Tenn. River development passes from Nashville District to the new agency.

1961 (May 1) - Nashville's military construction mission is transferred to Mobile District.

1963 - President John F. Kennedy speaks at Vanderbilt Stadium and presses a golden key detonating a charge that breaks ground for the Cordell Hull project.

1979 - Eight barges break loose from

the Towboat Robert D. Herbert and lodge against Cheatham Dam. One sinks. The barges, though a threat to the dams' tainter gates, are successfully removed.

1979 - Tenn-Tom Constructors, a joint venture between Morrisson-Knudsen, Brown & Root and Martin K. Eby proceed on what was at that time the largest civil works contract in Corps history to excavate 11.3 mile section of Tennessee-Tombigbee Waterway Divide Cut section (\$271 million).

1984 - Flooding produces record pool levels at Martins Fork, Wolf Creek, Center Hill, Old Hickory, J. Percy Priest and Barkley. An estimated \$200 million in damages is averted. □